

BUILD A PODCAST LEARNING PLAN.

October 2025 GCATD Conference Workshop
Presented by Kate Johnson, CPTD



OPENING QUESTIONS

LEARNING OBJECTIVES

- 1 Discover some podcasting **ESSENTIALS** for learning and development applications.
- 2 Encounter one podcaster's **LESSONS** learned.
- 3 Draft Podcast Learning **PLANS** for use back on the job.

ESSENTIALS

F _____

C _____

S _____

IN PRACTICE

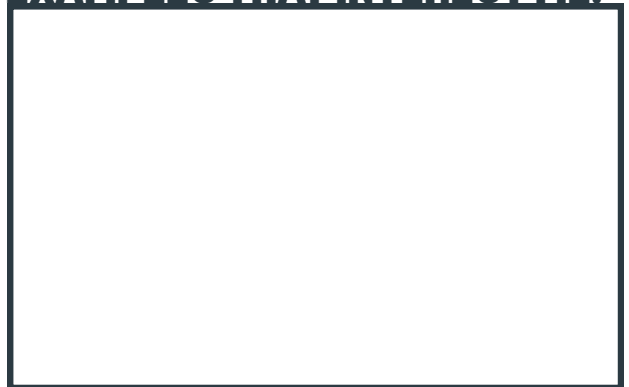
R _____

R _____

R _____

+ _____

EXAMPLES THAT INTEREST ME.



METHODS

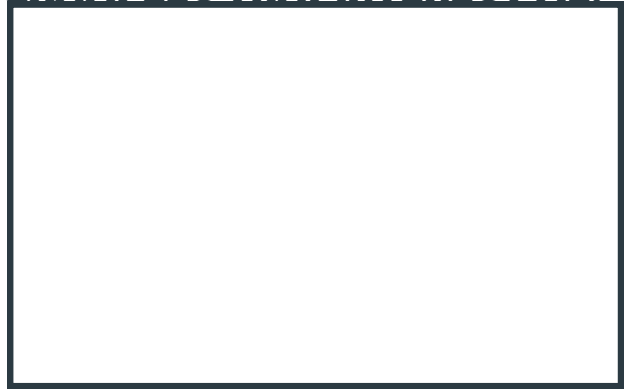
C _____

C _____

C _____

BUT WHAT ABOUT AI?

EXAMPLES THAT INTEREST ME.



DO YOU WANT TO CREATE A PODCAST?

_____ **END AFTER** _____ **EPIISODES.**

_____ **END AFTER** _____ **EPIISODES.**

1%

REFLECTION

PROVIDE THE CHANCE TO _____ ABOUT WHAT THEY LEARNED.

APPLICATION

CREATE CIRCUMSTANCES TO _____ & _____ WHAT THEY LEARNED.

COLLECTION

ENCOURAGE LEARNERS TO SHARE _____ OF WHAT THEY LEARNED.

EXAMPLES THAT INTEREST ME.

NOTES

HAVE A SEAT IN THE COMFY CHAIRS FOR A CONVERSATION ABOUT LEADING & LEARNING

AUTHENTIC LEADERSHIP

HIGH-RELIABILITY ORGANIZATIONS

GENERATIONS IN THE WORKPLACE

TRAUMA-INFORMED WORKPLACES

COMMUNICATION ESSENTIALS

ENGAGEMENT, ONBOARDING, & THE EMPLOYEE EXPERIENCE

ADAPTABILITY & RESILIENCE

STRENGTHS-BASED LEADERSHIP

MAKING CONNECTIONS WITH EMOTIONAL INTELLIGENCE

FRIENDSHIP AT WORK

CREATIVITY

SACRED ENCOUNTERS

AUTHENTICITY

MIDDLE MANAGERS + CULTURE

OWNING YOUR CAREER

STORYTELLING SKILLS & PRACTICES

COMMUNICATING THROUGH ANXIETY

LEADERSHIP DEVELOPMENT FOR STUDENTS

REALISTIC & KIND SELF-ASSESSMENTS

MANAGING OVER-THINKING

ACCOUNTABILITY

LEADERSHIP CHARACTER

UNCOVERING PURPOSE

LISTENERS & LISTENING

INCLUSION & NEURODIVERSITY

HUMOR AT WORK

TEAM-BUILDING

FEAR & GROWTH

HUMANITY IN LEADERSHIP

CURIOSITY + JOY

MANAGING EMPLOYEE ATTITUDES

GRIEF & LOSS & WORK

DELEGATION & FEEDBACK

LEADERSHIP STYLES

STORYTELLING SKILLS

DEALING WITH AMBIGUITY

MANAGING REMOTE TEAMS

IDENTIFYING BLIND SPOTS

SETTING BOUNDARIES

CRITICAL THINKING

MOTIVATION

CHANGE FATIGUE

BIAS & VULNERABILITY

CONSCIOUS LEADERSHIP

KINDNESS

BALANCING COMPETING GOALS

FACING FAILURE

VALUES & FEARLESSNESS

PROBLEM-SOLVING

GOSSIP

BUILDING TRUST

WORK IDENTITIES

EMPATHY

HUMAN-CENTRIC LEADERSHIP

ASKING BETTER QUESTIONS

DECISION-MAKING

LIFELONG LEARNING

BALANCING WORK & LEADING

CAREER PLANNING

DELIVERING DIFFICULT FEEDBACK

DEVELOPING LEADERSHIP TEAMS

LEADERSHIP FALLIBILITY

MENTORSHIP

LEADERSHIP CHARACTERISTICS

HANDLING CONFRONTATION

APPRECIATIVE INQUIRY

MAINTAINING PRODUCTIVITY

EFFECTIVE MEETINGS

TALENT PLANNING

BURNOUT

HEALTHY WORKPLACE CULTURES

BELONGING

PODCAST LEARNING PLAN

LEARNING NEED

What specific problem (skill, knowledge, etc.) will this plan address?

LEARNING OPPORTUNITY #1

TOPIC/SUBJECT _____

MEASURE OF SUCCESS _____

SPECIFIC TOOL(S) _____

PODCAST EPISODE(S) _____

LEARNING OPPORTUNITY #2

TOPIC/SUBJECT _____

MEASURE OF SUCCESS _____

SPECIFIC TOOL(S) _____

PODCAST EPISODE(S) _____

WHICH USE?

- ☐ REPLACE
- ☐ REDESIGN
- ☐ REINFORCE
- ☐ _____

WHICH METHOD?

- ☐ CURATE
- ☐ CREATE
- ☐ CROWDSOURCE
- ☐ _____

WHICH TOOL?

- ☐ REFLECTION
- ☐ APPLICATION
- ☐ COLLECTION
- ☐ _____

LEARNING OPPORTUNITY #3

TOPIC/SUBJECT _____

MEASURE OF SUCCESS _____

SPECIFIC TOOL(S) _____

PODCAST EPISODE(S) _____

PODCAST LEARNING PATH

TOPIC _____

AUDIENCE _____

LEARNING OBJECTIVES

① _____

② _____

③ _____

1

2

3

LISTEN

REFLECT

APPLY

REPORT

